



Structured interview

consists of asking a series of standardised closed-ended questions and analysing the answers.

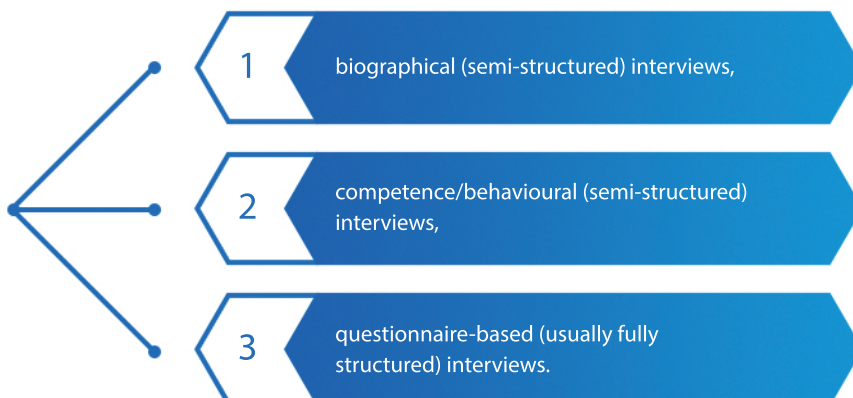


The form of a structured interview **depends on the objectives set by the person designing the validation.**

The choice of topics is set in advance to obtain specific information. The questions **are usually identical for all candidates and are asked in the same order.**

The level of structuring an interview may vary and include intermediate forms in which there are more open-ended questions.

Depending on the type and manner of information collection, structured interviews can be divided into:



In the assessment stage, a structured interview can be used e.g. for the following purposes:

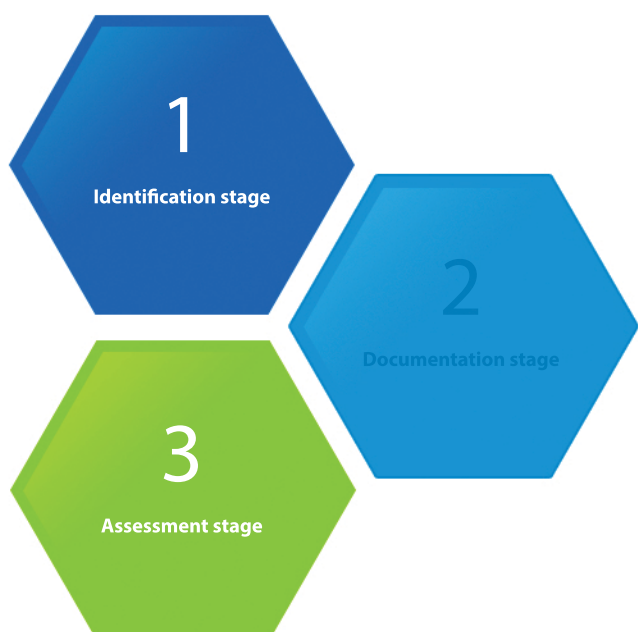
case study – the candidate is asked to choose provided examples and counter-examples that fit a specific concept and to justify his/her decision

cause-and-effect analysis – the candidate is asked to predict the outcome of a situation and then explain or justify their predictions

ordering objects – the candidate is asked to familiarise him/herself with a group of objects and to order them according to specific instructions

problem solving – the candidate is asked to try to solve a problem while explaining out loud what is being done, why it is being done and what the undertaken actions mean

The validation stages in which the use of the method is recommended



Scope of the learning outcomes that may be confirmed using the method

 Knowledge



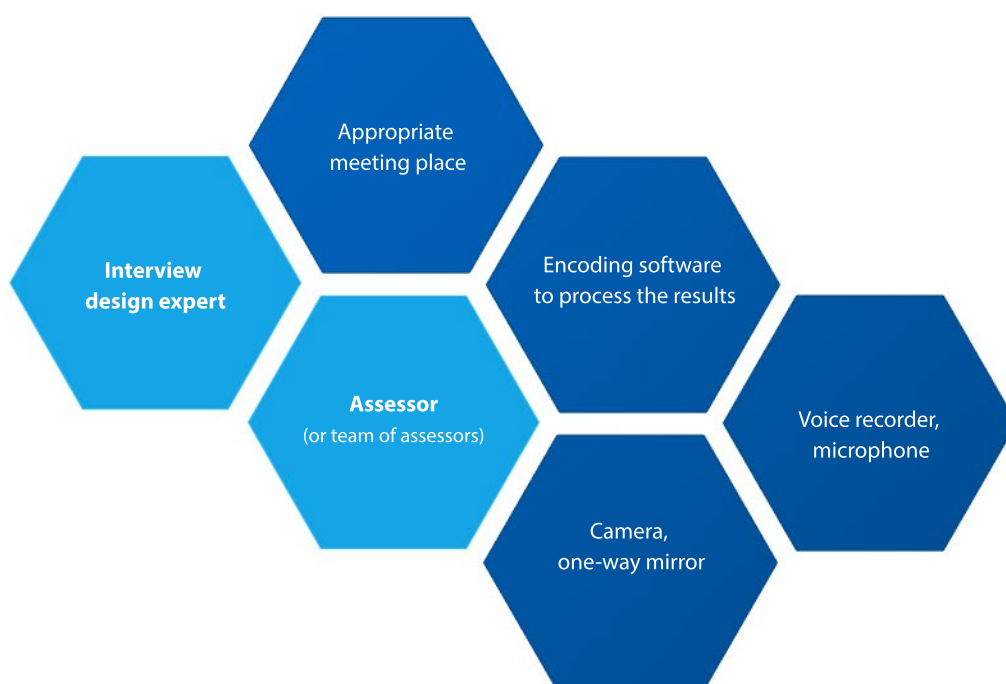
 Skills



 Social competences



Required resources



Possibility of **combining the structured interview** with other methods

